TA DECIDE

SCHOOL DETAILS

University of Phoenix OPE ID: 02098800

4035 South Riverpoint Parkway Phoenix, AZ 85040-0723 (800) 366-9699 www.phoenix.edu/military

Source of Accreditation: North Central Assoc of Colleges and Schools, the Higher Learning Commission

Accreditation Type: Regional School Type: Private For-Profit

DoD MOU Point of Contact: Patrick Sutliff

Title: VP Vets & Mil Gov Affairs • Federal Affairs G&A

Phone: (602) 557-1631

Email: patrick.sutliff@phoenix.edu

DoD TA FY23 Participants: 1,766

FEDERAL BENEFICIARIES & FUNDS

DoD TUITION ASSISTANCE (TA)

 Fiscal Years:
 FY 2023
 FY 2022
 FY 2021

 Total TA Participants:
 1,766
 837
 814

 Total TA Costs:
 \$4,583,115
 \$2,106,408
 \$2,121,512

POST-9/11 GI BILL

GI Bill Beneficiaries: 25
Post-9/11 Tuition/Fees Paid (FY18): \$68,339

Click here to view the GI Bill Comparison Tool

FEDERAL STUDENT AID

Academic Years: - - -

Direct Loan Recipients: Not Reported Not Reported Not Reported Not Reported Not Reported Not Reported **Direct Loan Disbursements: Grant Program Recipients:** Not Reported Not Reported Not Reported **Grant Program Disbursements:** Not Reported Not Reported Not Reported

Campus-Based Program

Recipients: Not Reported Not Reported Not Reported

Campus-Based Program

Disburse ments: Not Reported Not Reported Not Reported

Federal Family Education Loan Recipients: 638,561

Federal Family Education Loan Disbursements: \$3,042,422,082

Note: Individual recipients can receive aid from more than one program and/or loan type.

PROGRAMS & OFFERINGS

Learning Method: Classroom, Distance

Degree Level(s): Certificate, Associate's, Bachelor's, Master's

Degree Level Source: DoD MOU Application

Degree Level Source

Updated: 01/01/2025

Certificates

<u>Program</u>	CIP Code
Advanced Cybersecurity Certificate (Undergraduate)	11.1003
Advanced Networking Certificate (Undergraduate)	11.1001
Advanced Software Developer Certificate (Undergraduate)	11.0201
Advanced Software Developer Certificate (Undergraduate)	11.0201
Business Analytics Certificate (Undergraduate)	52.1301
Cloud Computing Certificate (Undergraduate)	11.0902
Cyber and Network Defense Certificate (Undergraduate)	11.1003
Cybersecurity Digital Forensics Certificate (Undergraduate)	43.0403
Cybersecurity Network Forensics Certificate (Undergraduate)	43.0403
Cybersecurity Policy and Governance Certificate (Undergraduate)	11.1003
General Management Certificate (Undergraduate)	52.0201
Graduate Accounting Certificate	52.0305
Graduate Alternative Pathway/Elementary Education Certificate	13.1202
Graduate Alternative Pathway/Secondary Education Certificate	13.1205
Graduate Alternative Pathway/Special Education Certificate	13.1001
Graduate Cyber Security Certificate	11.1003
Graduate Finance Certificate	52.0801
Graduate Health Care Compliance and Privacy Certificate	51.0702
Graduate Health Care Informatics Certificate	11.0103
Graduate Health Care Management Certificate	51.0701
Graduate Human Resource Management Certificate	52.1001
Graduate Initial Teacher Certificate/Elementary	13.1202
Graduate Initial Teacher Certificate/Secondary	13.1205
Graduate Initial Teacher Certificate/Special Education	13.1001
Graduate Marketing Certificate	52.1401
Graduate Project Management Certificate	52.0211
Health Information Systems Certificate (Undergraduate)	51.0706
Human Resource Management Certificate (Undergraduate)	52.1001
Information Assurance and Security Certificate (Undergraduate)	11.1003
Leadership and Management Certificate (Undergraduate)	52.0201
Marketing Certificate (Undergraduate)	52.1401
Medical Records Certificate (Undergraduate)	51.0707
Operations Management Certificate (Undergraduate)	52.0205
Post Master's Certificate in Nurse Administration	51.3802
Post Master's Certificate in Nurse Education	51.3203
Project Management Certificate (Undergraduate)	52.0211

Associate's Degrees

<u>Program</u>	CIP Code
Associate of Arts in Criminal Justice	43.0199
Associate of Arts with a concentration in Business Fundamentals	52.0201
Associate of Arts with a concentration in Information Technology	11.0103
Associate of Arts with a concentration in Information Technology with a Programming Certificate	11.0103
Associate of Arts with a concentration in Information Technology with an Information Assurance and Security Certificate	11.0103
Associate of Science in Cybersecurity	11.1003

Bachelor's Degrees

<u>Program</u>	CIP Code
Bachelor of Arts in English	23.0101
Bachelor of Science in Accounting	52.0301
Bachelor of Science in Accounting with an Associate of Arts with a concentration in Business Fundamentals	52.0301
Bachelor of Science in Applied Psychology with a concentration in Media and Technology	42.2813
Bachelor of Science in Business	52.0201
Bachelor of Science in Business with a Business Administration Certificate	52.0201
Bachelor of Science in Business with a Business Analytics Certificate	52.0201
Bachelor of Science in Business with a concentration in Human Resource Management	52.1001
Bachelor of Science in Business with a concentration in Management	52.0201
Bachelor of Science in Business with a concentration in Project Management	52.0201
Bachelor of Science in Business with a concentration in Small Business Management and Entrepreneurship	52.0201
Bachelor of Science in Business with a Digital Marketing Certificate	52.0201
Bachelor of Science in Business with a Financial Planning Certificate	52.0201
Bachelor of Science in Business with a General Management Certificate	52.0201
Bachelor of Science in Business with a Hospitality Fundamentals Certificate	52.0201
Bachelor of Science in Business with a Hospitality Management Certificate	52.0201
Bachelor of Science in Business with a Human Resource Management Certificate	52.0201
Bachelor of Science in Business with a Leadership and Management Certificate	52.0201
Bachelor of Science in Business with a Marketing Certificate	52.0201
Bachelor of Science in Business with a Project Management Certificate	52.0201
Bachelor of Science in Business with a Retail Fundamentals Certificate	52.0201
Bachelor of Science in Business with a Sales Management Certificate	52.0201
Bachelor of Science in Business with a Small Business Management and Entrepreneurship Certificate	52.0201
Bachelor of Science in Business with a Supply Chain Management Certificate	52.0201
Bachelor of Science in Business with an Associate of Arts with a concentration in Accounting Fundamentals	52.0201
Bachelor of Science in Business with an Associate of Arts with a concentration in Business Fundamentals	52.0201
Bachelor of Science in Business with an Operations Management Certificate	52.0201
Bachelor of Science in Business with Associate of Arts Concentration in Retail Management	52.0201

Pachelon of Science in Communication Bachelor of Science in Communication with a Communication and Technology Certificate	<u>@</u>19 Code 09.01
Bachelor of Science in Communication with a Cultural Studies and Communication Certificate	09.01
Bachelor of Science in Communication with a Journalism Certificate	09.01
Bachelor of Science in Communication with a Leadership Communication in Organizations Certificate	09.01
Bachelor of Science in Communication with a Marketing and Sales Communication Certificate	09.01
Bachelor of Science in Communication with Associate of Arts concentration in Communication	09.01
Bachelor of Science in Computer Science	11.0701
Bachelor of Science in Correctional Program Support Services	44.0201
Bachelor of Science in Criminal Justice Administration	43.0103
Bachelor of Science in Criminal Justice Administration with a concentration in Management	43.0103
Bachelor of Science in Criminal Justice Administration with a concentration in Security	43.0103
Bachelor of Science in Criminal Justice Administration with a Criminal Justice Management Certificate	43.0103
Bachelor of Science in Criminal Justice Administration with a Criminal Justice Security Certificate	43.0103
Bachelor of Science in Criminal Justice Administration with a Cybercrimes Certificate	43.0103
Bachelor of Science in Criminal Justice Administration with a Human Services and the Criminal Justice System Certificate	43.0103
Bachelor of Science in Criminal Justice Administration with an Associate of Arts in Criminal Justice	43.0103
Bachelor of Science in Cybersecurity	11.1003
Bachelor of Science in Data Science	30.7001
Bachelor of Science in Education/Early Childhood Education	13.1210
Bachelor of Science in Education/Elementary Education	13.1202
Bachelor of Science in Environmental Science	03.0103
Bachelor of Science in Finance and Technology	52.0801
Bachelor of Science in Health Administration	51.0702
Bachelor of Science in Health Administration with a Long Term Care Certificate	51.0702
Bachelor of Science in Health Administration with an Emergency Management Certificate	51.0702
Bachelor of Science in Health Management	51.0702
Bachelor of Science in Human Services	44
Bachelor of Science in Human Services with a Family and Child Services Certificate	44
Bachelor of Science in Human Services with a Gerontology Certificate	44
Bachelor of Science in Human Services with a Human Services Management Certificate	44
Bachelor of Science in Human Services with an Addictions Certificate	44
Bachelor of Science in Industrial-Organizational Psychology	42.2804
Bachelor of Science in Information Technology	11.1003
Bachelor of Science in Information Technology with a Multimedia Development Certificate	11.0103
Bachelor of Science in Information Technology with Advanced Mobile Development Certificate	11.0103
Bachelor of Science in Information Technology with an Advanced Cyber Security Certificate	11.0103
Bachelor of Science in Information Technology with an Advanced Health Care Information Technology Certificate	11.0103
Bachelor of Science in Information Technology with an Advanced Multimedia Development Certificate	11.0103
Bachelor of Science in Information Technology with an Advanced Networking Certificate	11.0103
Bachelor of Science in Information Technology with an Advanced Software Developer Certificate	11.0103
Bachelor of Science in Information Technology with an Associate of Arts with a concentration in Information Technology	11.0103
Bachelor of Science in Information Technology with Health Care Information Technology Certificate	11.0103
Bachelor of Science in Information Technology with Information Assurance and Security	11.0103

Certificate Bachelor of Science in Liberal Studies	CIP Code
Bachelor of Science in Management	52.0201
Bachelor of Science in Management with a Bookkeeping Fundamentals Certificate	52.0201
Bachelor of Science in Management with a Hospitality Fundamentals Certificate	52.0201
Bachelor of Science in Management with a Hospitality Management Certificate	52.0201
Bachelor of Science in Management with a Human Resource Management Certificate	52.0201
Bachelor of Science in Management with a Marketing Certificate	52.0201
Bachelor of Science in Management with a Project Management Certificate	52.0201
Bachelor of Science in Management with a Retail Fundamentals Certificate	52.0201
Bachelor of Science in Management with a Sales Management Certificate	52.0201
Bachelor of Science in Management with a Small Business Management and Entrepreneurship Certificate	52.0201
Bachelor of Science in Management with a Supply Chain Management Certificate	52.0201
Bachelor of Science in Management with an Associate of Arts with a concentration in Accounting Fundamentals	52.0201
Bachelor of Science in Management with an Associate of Arts with a concentration in Business Fundamentals	52.0201
Bachelor of Science in Management with an Operations Management Certificate	52.0201
Bachelor of Science in Organizational Security and Management	43.0112
Bachelor of Science in Psychology	30.1701
Bachelor of Science in Psychology with an Associate of Arts concentration in Psychology	30.1701
Bachelor of Science in Public Administration	44.0401
Bachelor of Science in Security Management	43.0112
Bachelor of Science in Security Management with a Critical Incident Response Certificate	43.0112
Bachelor of Science in Security Management with a Physical Security Operations Certificate	43.0112
Bachelor of Science in Security Management with an Advanced Cyber Security Certificate	43.0112
Bachelor of Science in Security Management with an Enterprise Security Administration Certificate	43.0112
Bachelor of Science in Social Work	44.0701
RN to Bachelor of Science in Nursing	51.3801
RN to Bachelor of Science in Nursing (Competency Based-CB)	51.3801

Masters Degress

<u>Program</u>	CIP Code
Master of Arts in Education/Administration and Supervision	13.0401
Master of Arts in Education/Adult Education and Training	13.0403
Master of Arts in Education/Curriculum and Instruction	13.0301
Master of Arts in Education/Elementary Teacher Education	13.1202
Master of Arts in Education/Elementary Teacher Education	13.1202
Master of Arts in Education/Elementary Teacher Education	13.1202
Master of Arts in Education/Elementary Teacher Education	13.1202
Master of Arts in Education/Secondary Teacher Education	13.1205
Master of Arts in Education/Secondary Teacher Education	13.1205
Master of Arts in Education/Secondary Teacher Education	13.1205
Master of Arts in Education/Special Education	13.1001
Master of Business Administration	52.0201
Master of Business Administration	52.0201
Master of Business Administration (Competency Based-CB)	52.0201
Master of Business Administration with a concentration in Accounting (Certificate Track)	52.0301
Master of Health Administration	51.0701
Master of Health Administration	51.0701

Master of Health Administration (Competency Based-CB) Master of Health Administration with a concentration in Health Care Compliance and Privacy	<u>C11970</u> dde 51.0701
Master of Health Administration with a concentration in Informatics	11.0104
Master of Health Administration/Master of Business Administration	51.0701
Master of Information Systems	52.1201
Master of Information Systems	52.1201
Master of Information Systems (Competency Based-CB)	52.1201
Master of Information Systems with a Graduate Business Analytics Certificate	52.1201
Master of Information Systems with a Graduate Cyber Security Certificate	52.1201
Master of Management	52.0201
Master of Management	52.0201
Master of Public Administration	44.0401
Master of Public Health with a concentration in Community Health Leadership	51.2201
Master of Science in Counseling Clinical Mental Health Counseling	51.1508
Master of Science in Counseling Clinical Mental Health Counseling	51.1508
Master of Science in Counseling Clinical Mental Health Counseling	51.1508
Master of Science in Counseling/Marriage, Family, and Child Therapy	51.1505
Master of Science in Cybersecurity	43.0403
Master of Science in Data Science	30.7001
Master of Science in Industrial-Organizational Psychology	42.2804
Master of Science in Nursing with a concentration in Informatics	51.3802
Master of Science in Nursing with a concentration in Informatics	51.3802
Master of Science in Nursing with a concentration in Informatics	51.3802
Master of Science in Nursing with a concentration in Informatics	51.3802
Master of Science in Nursing with a concentration in Nurse Administration	51.3802
Master of Science in Nursing with a concentration in Nurse Administration	51.3802
Master of Science in Nursing with a concentration in Nurse Administration	51.3802
Master of Science in Nursing with a concentration in Nurse Administration	51.3802
Master of Science in Nursing with a concentration in Nurse Education	51.3203
Master of Science in Nursing with a concentration in Nurse Education	51.3203
Master of Science in Nursing with a concentration in Nurse Education	51.3203
Master of Science in Nursing with a concentration in Nurse Education	51.3203
Master of Science in Nursing/Family Nurse Practitioner	51.3805
Master of Science in Nursing/Family Nurse Practitioner	51.3805
Master of Science in Nursing/Family Nurse Practitioner (California)	51.3805
Master of Science in Nursing/Family Nurse Practitioner (California)	51.3805
Master of Science in Nursing/Psychiatric Mental Health Nurse Practitioner	51.3810
Master of Science in Nursing/Psychiatric Mental Health Nurse Practitioner	51.3810
Master of Science in Psychology	51.3203
Master of Science in Psychology	42.9999
Master of Science/Administration of Justice and Security	43.0103

COST OF ATTENDANCE

College Navigator Data

First-Time, Full-Time Tuition/Fees (in-state): \$9,552
Estimated Books/Supplies: \$1,360
Estimated Room/Board: Not Reported

Note: For Estimated Room/Board when no data is reported, Department of Education estimates based on the prior year's data.

Cost of attendance data is obtained from the 2018 IPEDS data files.

Tuition: Standard Rates

Tuition Type Per Semester Hour Per Quarter Hour Per Contact Hour

Associate's Rates

Distance Learning/Online \$398
In-State \$398
Military \$250
Out-of-State \$398

Bachelor's Rates

Distance Learning/Online \$398
In-State \$398
Military \$250
Out-of-State \$398

Tuition: Programmatic Rates

Tuition Type	Per Semester Hour Per Quarter Hour Per Contact Hour
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Certificate Rates

0.0-0	
Distance Learning/Online	\$540
Distance Learning/Online	\$698
Distance Learning/Online	\$540
Distance Learning/Online	\$540
Distance Learning/Online	\$540
Distance Learning/Online	\$698
Distance Learning/Online	\$540
Distance Learning/Online	\$540
Distance Learning/Online	\$698
Distance Learning/Online	\$540
Distance Learning/Online	\$540
Distance Learning/Online	\$698
Distance Learning/Online	\$698
Distance Learning/Online	\$398

Distance Learning/Online Distance Learning/Online	\$398 \$398
Distance Learning/Online	\$398
In-State	\$540
In-State	\$398
Military Certificate Online	\$250
Military Graduate Certificate Online	\$575
Military Master Certificate Campus	\$390
Military Master Certificate Campus	\$390
Military Master Certificate Campus	\$390
Military Master Certificate Campus	\$475
Military Master Certificate Campus	\$475
Military Master Certificate Online	\$575
Military Master Certificate Online	\$475
Military Master Certificate Online	\$575
Military Master Certificate Online	\$475
Military Master Certificate Online	\$475
Military Master Certificate Online	\$575
Military Master Certificate Online	\$475
Military Master Certificate Online	\$475
Military Master Certificate Online	\$575
Military Master Certificate Online	\$575
Military Undergraduate Certificate Campus	\$250
Military Undergraduate Certificate Online	\$250

Military Undergraduate Certificate Online	\$250
Military Undergraduate Certificate Online	\$250
Out-of-State	\$540
Out-of-State	\$398

Master's Rates

Distance Learning/Online

E	
Distance Learning/Online	\$540
Distance Learning/Online	\$300
Distance Learning/Online	\$575
Distance Learning/Online	\$698
Distance Learning/Online	\$300
Distance Learning/Online	\$300
Distance Learning/Online	\$698

\$540

Distance Learning/Online	\$698
Distance Learning/Online	\$698
Distance Learning/Online	\$698
Distance Learning/Online	\$540
Distance Learning/Online	\$698
Distance Learning/Online	\$540
Distance Learning/Online	\$540
Distance Learning/Online	\$540
Distance Learning/Online	\$698
Distance Learning/Online	\$540
Distance Learning/Online	\$698
Distance Learning/Online	\$540
Distance Learning/Online	\$698
In-State	\$540
In-State	\$698
In-State	\$540
In-State	\$540

In-State In-State	\$540 \$540
In-State	\$540
In-State	\$698
In-State	\$540
In-State	\$540
In-State	\$540
In-State	\$698
In-State	\$540
In-State	\$698
In-State	\$540
In-State	\$698
Military Graduate Campus	\$390
Military Graduate Campus	\$475
Military Graduate Campus	\$465
Military Graduate Campus	\$475
Military Graduate Campus	\$465
Military Graduate Campus	\$475
Military Graduate Campus	\$390
Military Graduate Campus	\$390
Military Graduate Campus	\$390

MTCond	¢475
Military Graduate Campus	\$ 47 \$
Military Graduate Campus	\$475
Military Graduate Campus	\$ 4 75
Military Graduate Campus	\$465
Military Graduate Campus	\$465
Military Graduate Campus	\$475
Military Graduate Campus	\$390
Military Graduate Campus	\$390
Military Graduate Campus	\$475
Military Graduate Campus	\$ 4 75
Military Graduate Campus Military Graduate Online	\$475
Military Graduate Online	\$ 4 75
Military Graduate Online	\$ 4 75
Military Graduate Online	\$475
Military Graduate Online	\$ 4 75
Military Graduate Online	\$475
Military Graduate Online	\$575
Military Graduate Online	\$550
Military Graduate Online	\$575
Military Graduate Online	\$475
Military Graduate Online	\$575
Military Graduate Online	\$475
Military Graduate Online	\$475
Military Graduate Online	\$475
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Military Graduate Online Military Graduate Online	\$575 \$575
Military Graduate Online	\$575
Military Graduate Online	\$575
Military Graduate Online	\$550
Military Graduate Online	\$550
Military Graduate Online	\$475
Military Graduate Online	\$575
Military Graduate Online	\$475
Military Graduate Online	\$575
Out-of-State	\$540
Out-of-State	\$698
Out-of-State	\$540
Out-of-State	\$698
Out-of-State	\$540
Out-of-State	\$540
Out-of-State	\$540
Out-of-State	\$698

Out-of-State	\$5 40
Out-of-State	\$540
Out-of-State	\$540
Out-of-State	\$540
Out-of-State	\$540
Out-of-State	\$698
Out-of-State	\$540
Out-of-State	\$698

Fees

Does this institution have fees associated to the tuition rate? No

Fee Type	Fee Amount	Recurrence	Program Level(s)
Diploma Rush fee	\$45	Per Occurrence	Associate, Bachelor, Master
Duplicate Certificate	\$15	Per Occurrence	Associate, Bachelor, Master
Duplicate Diploma	\$30	Per Occurrence	Associate, Bachelor, Master
Official Transcript	\$15	Per Occurrence	Associate, Bachelor, Master
Transcript Rush Fee	\$30	Per Occurrence	Associate, Bachelor, Master

Note: Tuition and fees as reported by the Educational institution via the Department of Defense Voluntary Education Partnership Memorandum of Understanding

Room, Board, and Book Expenses

Does this institution have charges for room and board?

No

Does this institution have charges for books and/or resource materials?

Yes

\$195 Per Course

What source(s) will military students use to purchase books and/or resource materials for their course(s)?

In most online and on ground courses, students will be required to pay a resource fee which encompasses course textbooks and electronic materials, the University library, eBook collection, math labs, programming software, the Centers for Math and Writing Excellence, and PhoenixLink. In most instances, undergraduate resource fees of \$170 are waived. The \$195 resource fee pertains to the graduate level programs Some courses require hardbound texts and materials. In these courses, students are more than likely to purchase their books through off-campus commercial bookstores, and through various online sources.

Note: Tuition and fees as reported by the Educational Institution via the Department of Defense Voluntary Education Partnership Memorandum of Understanding

DoD TUITION ASSISTANCE (TA) INFORMATION

Fiscal Years:	FY 2023	FY 2022	FY 2021
Total TA Participants:	1,766	837	814
Total TA Costs:	\$4,583,115	\$2,106,408	\$2,121,512
Total TA Funded Courses:	6,146	2,795	2,806
TA Course Completion Rate:	Not Reported	Not Reported	Not Reported
Total TA Graduates:	375	328	280
Annual TA Average:	\$746	\$754	\$756

DEPARTMENT OF EDUCATION DATA

2 % **ED Composite Score: ED 90/10 Rule:** 78 % \$32,813 **Median Borrowing:**

COLLEGE NAVIGATOR INSTITUTION DATA

Total Enrollment: 371,396

Undergraduate Distance Education Status: Enrolled in all distance education courses: 98 %

Enrolled in some but not all distance education courses: 0 %

Not enrolled in any distance education courses: 1 %

Number of Applicants for Admission: Not Reported

Retention Rates For First-Time, Full-Time Students: 42 %

Graduation Rates: 4 Year: 14 %

Transfer-Out Rates: 4 Year: Not Reported **Awards Conferred:** Associate's Degree: 14,580

> Bachelor's Degree: 28,508 Master's Degree: 14,478 Certificate: 13,370

Cohort Default Rates: 2016:12%

2017:11% 2018:9%

Click Here For More Information On This School

College Navigator data is obtained from the 2017 IPEDS data files.

COMPLAINT INFORMATION

DoD TUITION ASSISTANCE (TA) COMPLAINT DATA

Fiscal Years:	FY 2023	FY 2022	FY 2021
Total Valid TA Complaints:	0	0	0
Complaint Categories			
Recruiting/Marketing			
Practices:	0	0	0
Student Loans:	0	0	0
Quality of Education:	0	0	0
Transfer of Credits:	0	0	0
Accreditation:	0	0	0
Post-graduation Job			
Opportunities:	0	0	0
Grade Policy:	0	0	0
Refund/Collection			
Issues:	0	0	0
Financial Issues:	0	0	0
Change in Degree			

0	0	0
0	0	0
0	0	0
	0 0 0	

Note: Complaints can include multiple categories.

VA COMPLAINT DATA

Total VA Complaints: 53 **Complaint Categories Financial Issues:** 25 **Quality of Education:** 8 **Refund Issues:** 11 **Recruiting/Marketing Practices:** 14 Accreditation: 3 **Change in Degree Plan Requirements** 4 **Student Loans:** 9 3 **Grade Policy:** 3 **Transfer of Credits:** Post-graduation job Opportunities 8 Release of Transcripts: 4 Other:

Note: Complaints can include multiple categories.

SCHOOL ELIGIBILITY

DoD Memorandum of Understanding (DoD):YesPrinciples of Excellence (VA):YesYellow Ribbon (VA):Yes8 Keys to Veterans Success (ED):Yes